



Encompass Solutions is a US based organization formed in 2001, and currently has a staff of 40 people, all of whom have 12+ years of experience with the implementation, and long term support of enterprise systems. Our focus is on delivering information technology services to enterprise customers. We sell Enterprise Resource Planning software, implement, and support customers, primarily in the manufacturing area. Encompass has global customers and team that work remotely. We work primarily with the Epicor ERP solution, and achieved the highest standard again in 2012 as a "Gold Certified Epicor Partner".

As a result of aggressive growth in the industry and some exciting strategic direction changes as a company, we are in need of a wide range of skilled professionals this year. If you are a technically minded individual excited to be a unique part of a quickly growing business in a fast moving industry; If you have a thirst to learn and be a part of a dynamic and close knit team; If you want the opportunity to work in an environment that promotes independence, innovation and rewards success, please contact us at careers@encompass-inc.com.

Position: Software Engineer

Schedule: 8 through 5pm, Monday to Friday (Flex hours available)
Up to 50% travel may be required depending on project requirements

Location: Greensboro Area

Job Description:

Encompass Solutions are looking for articulate, customer facing .net developers, with at least one year experience in an ERP environment. Candidates should have excellent written and verbal communication skills, and should be excited to be exposed to continual education and technology changes as they continue in their career. The successful candidate will join a small team of developers in the Greensboro area, but be part of a wider global technical services team, providing software development services for the Epicor ERP application.

Benefits include flexible scheduling, at home work environment, health care package, IRA, paid vacation/sick, fast growing organization with high potential for growth within a company that is interested in the growth of individuals; as well as profit.

Desired Skills & Experience

As an ERP software engineer, you will work both remotely and in person alongside our consultants and customers to conduct discovery, produce engineering designs based on gaps encountered between customer requirements and base application functionality, perform software engineering to specification, conduct unit and system testing, and be able to present your solutions to the client as needed, both in the conceptual and deliverable phases.

We expect our engineers to fully participate in the solution definition and discovery process, and as such outstanding customer facing written and verbal communication skills are required, as well as a solid understanding of the Epicor ERP system, and underlying business processes.

While the majority of work will be with C#/LINQ, you will be expected to learn all

the tools that comprise the software development kit for the application, which include SSRS reporting, and other technical tools required for application automation and integration, as well as potentially supporting and upgrading legacy solutions.

While our onboarding process will ensure your certification for the Epicor ERP application, we expect you to already have strong C#/LINQ skills, understand SOA, and have worked for at least a year in an ERP environment.

Requirements:

Core requirements required for this role include:

- > Solid understanding of the software development process
- > Solid understanding of modern information engineering concepts such as building software to use a service oriented architecture and have worked to create software leveraging existing services
- > Solid understanding of relational database structure.
- > Understanding of business functions, organizational structure, and how IT systems support enterprise with their general ledger, accounts receivable, accounts payable, sales, and manufacturing systems.
- > You are articulate and possess excellent customer facing verbal and written communication skills

- > You have strong, real world C#/LINQ skills, and have used these with SQL databases

- > You have worked one year in an ERP environment

- > You have generated software to specification

- > You understand the need for quality assurance, and are willing to provide this for others

- > You're able to identify and explain opportunities for design or performance improvements.

- > You keep on top of technology and technology trends, and have the ability to explain these trends to other people

- > You have worked with a SQL database on SQL Server, and have experience using the above to access a SQL server DB.

Optional Experience:

- > Experience with Epicor's ICE framework highly desired
- > .net programming for web services, and web applications
- > Crystal Reports
- > Web Service creation
- > SQL DBA skills
- > HTML
- > CSS
- > XML
- > SSRS



General Considerations:

- > The candidate can expect to go through a formal training process on the Epicor Software tools as part of the onboarding process.
- > Applicants for employment in the U.S. must possess work authorization which does not require now or in the future sponsorship by the employer for a visa.
- > en>compass is an Equal Opportunity Employer.

Please submit your CV alongside references and a cover letter to:
careers@encompass-inc.com

We expect to run a careful review of all candidates so our response may take a few days.